

Strategies to Increase and Retain a Diverse Workforce

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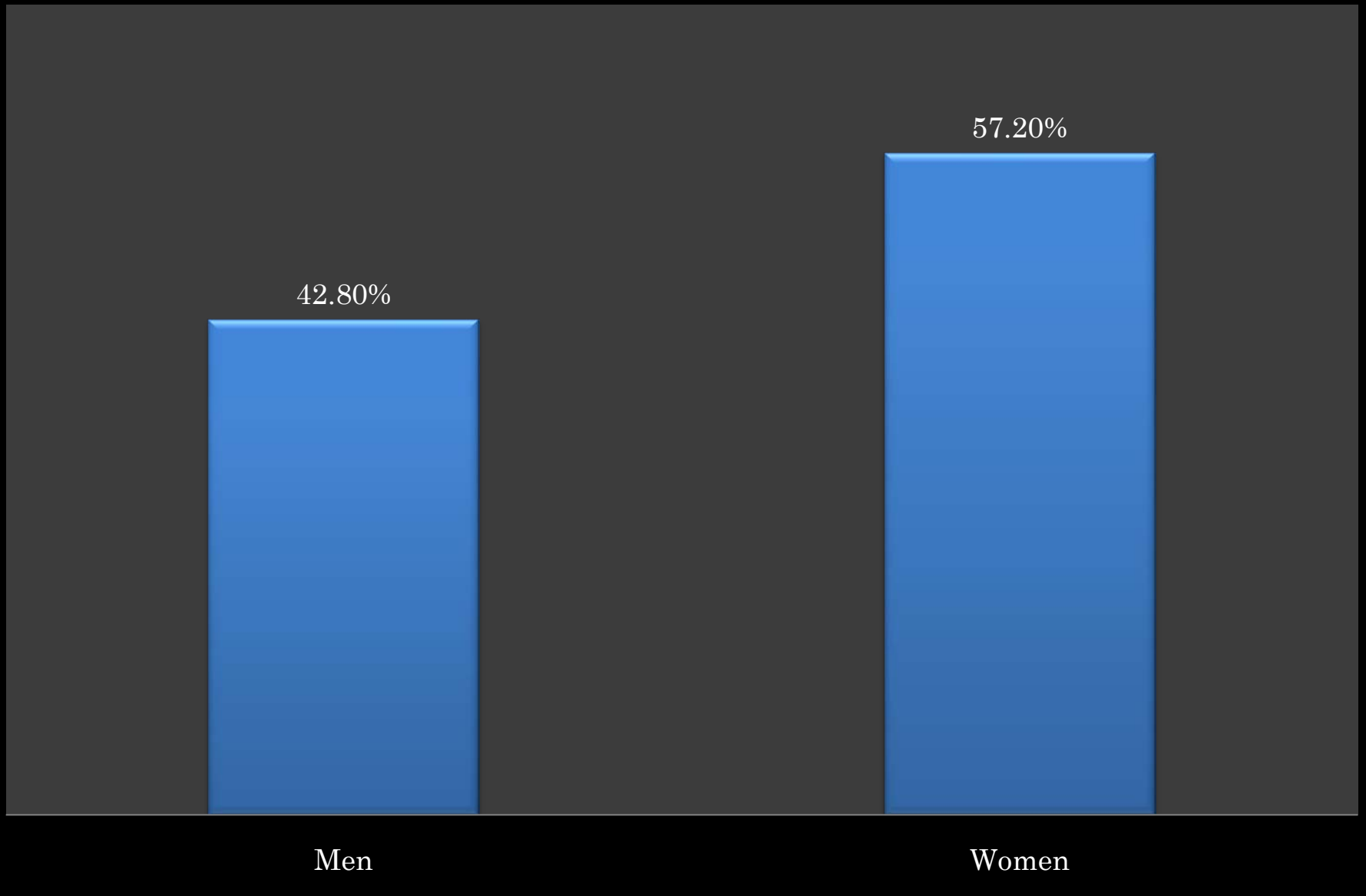
- Factors Affecting Extension
- Diversity in Context
- Business Case for Support
- Diversity Constructs

Data

U.S. Department of Education,
National Center for Education
Statistics, Integrated
Postsecondary Education Data
System (IPEDS), Fall 2009,
Completions component.

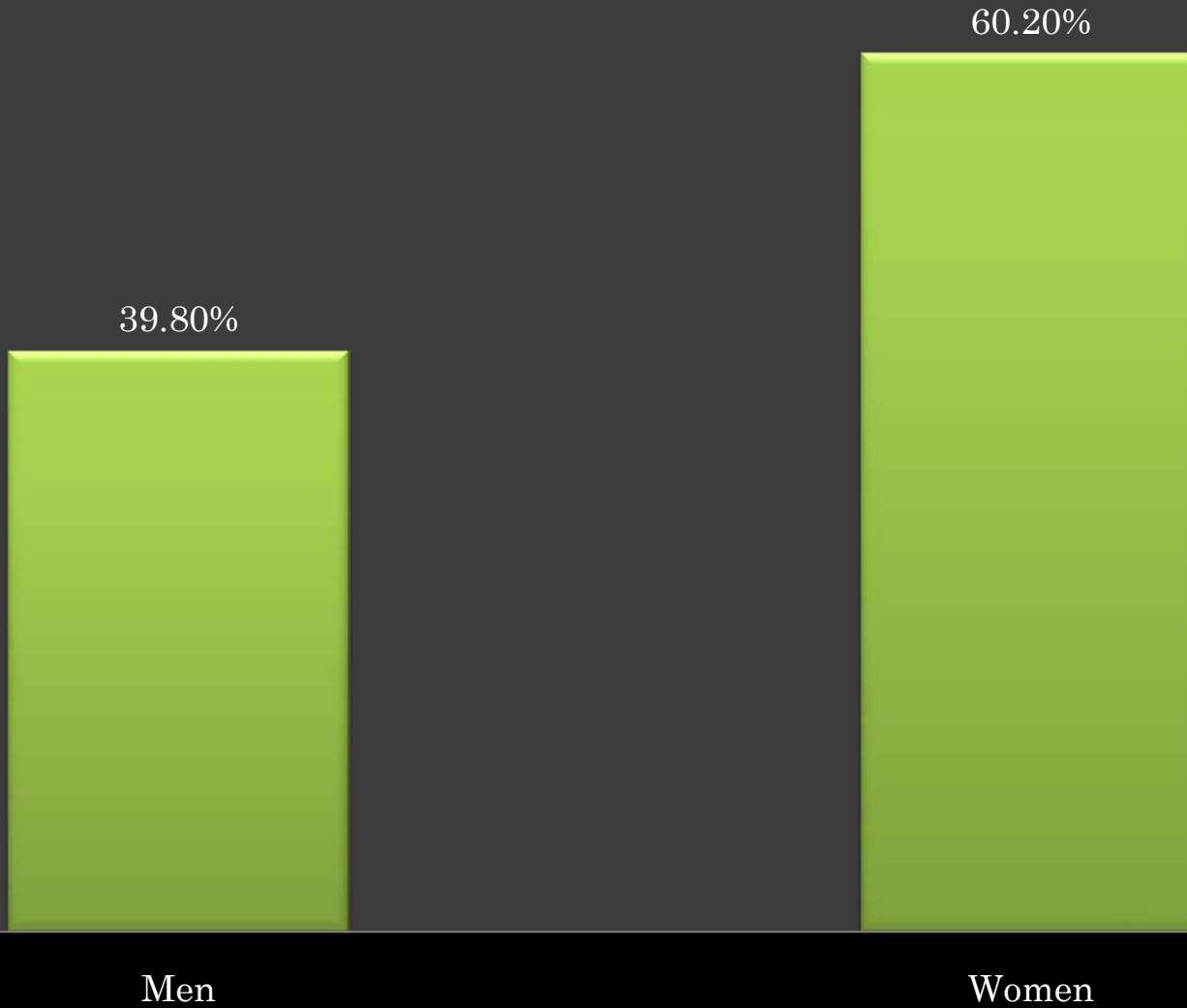
Distribution of Bachelors Degrees by Gender

N = 1,601,368



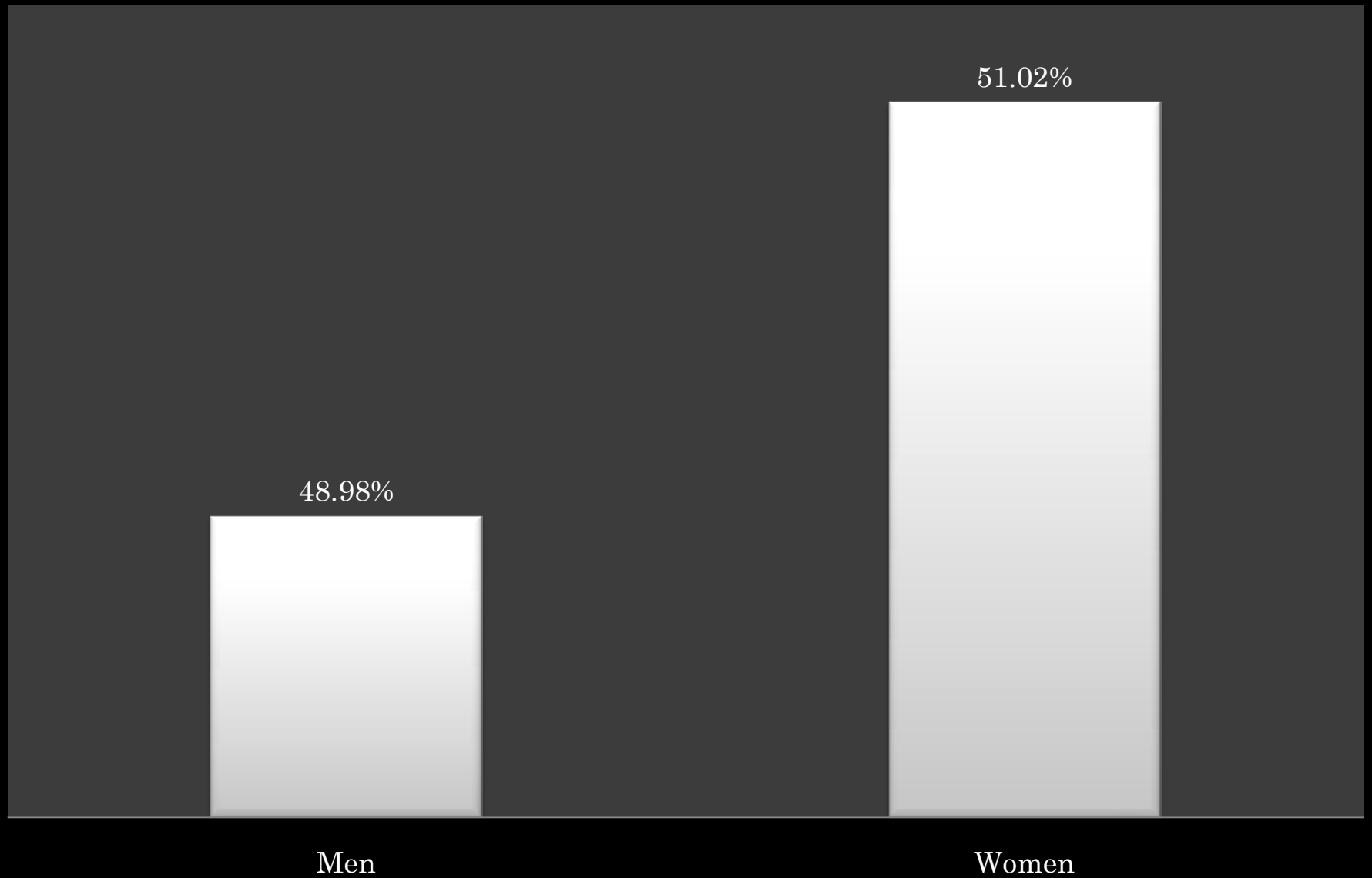
Distribution of Masters Degrees by Gender

N = 662,079



Distribution of Doctorate Degrees by Gender

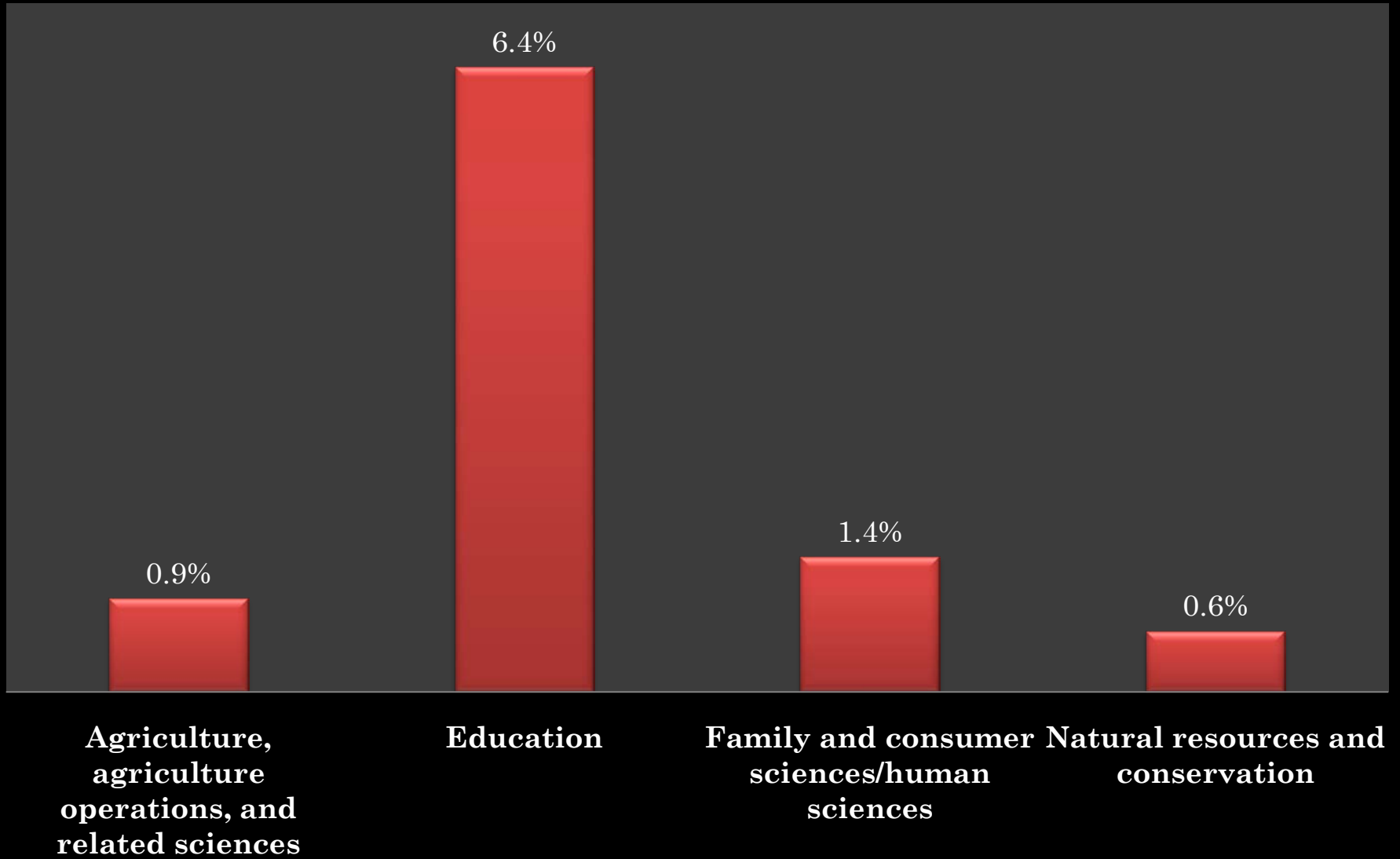
N = 154,425



Distribution of Bachelors Degrees by Field of Study

N = 1,601,368

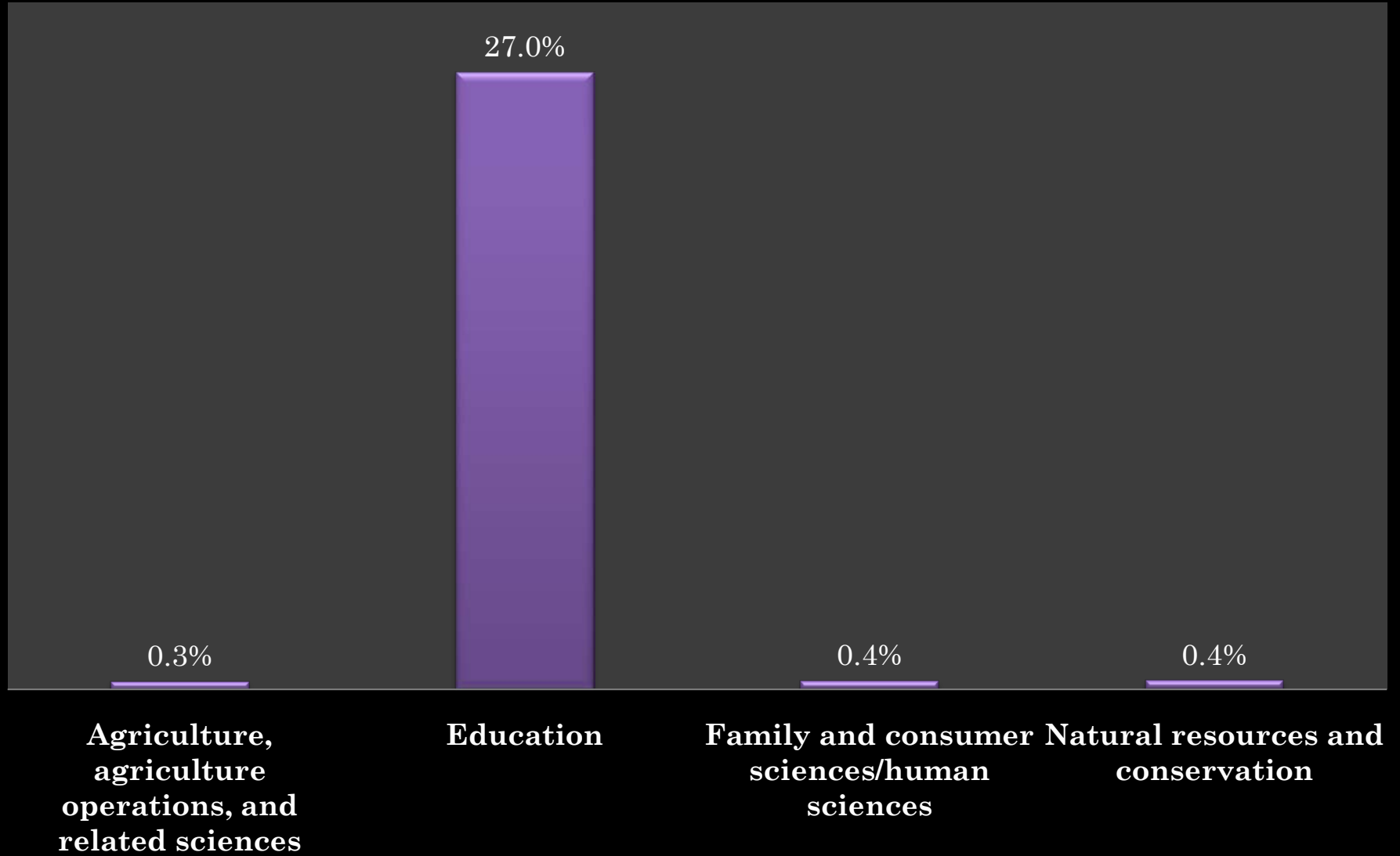
Bachelors in Fields Specified 148,601 (9.3%)



Distribution of Masters Degrees by Field of Study

N = 662,079

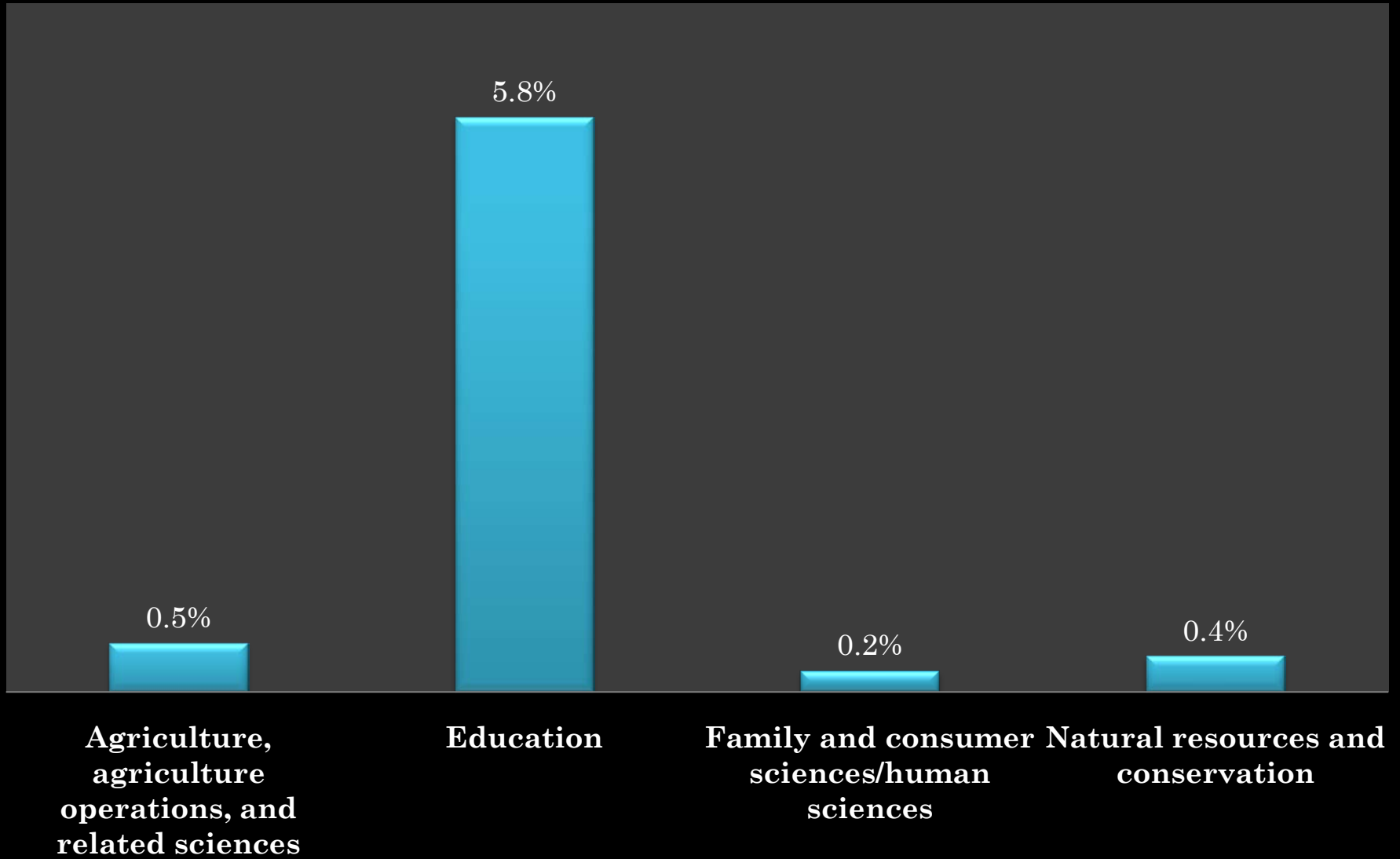
Masters in Fields Specified 185,894 (28.1%)



Distribution of Doctorate Degrees by Field of Study

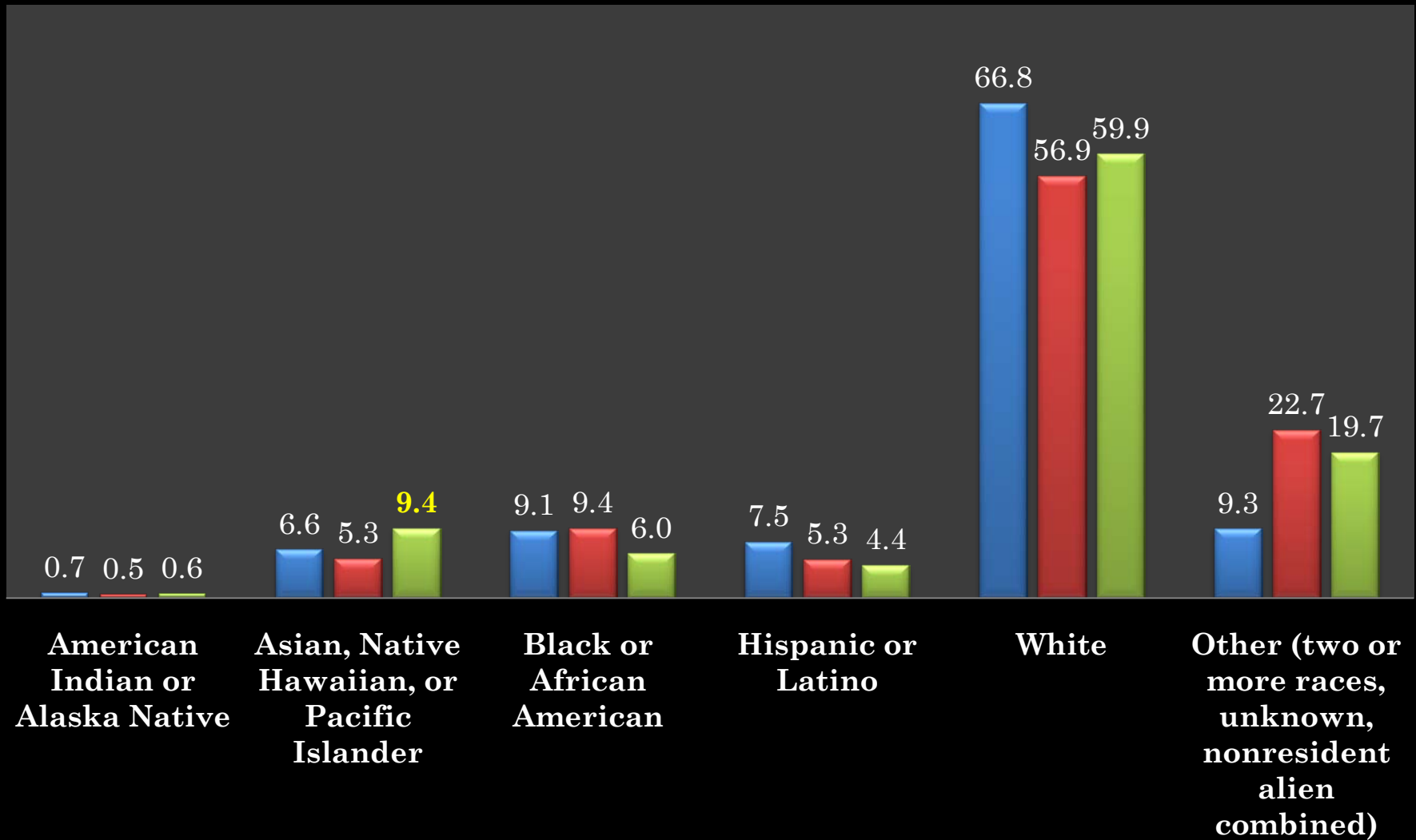
N = 154,425

Doctorate in Fields Specified 10,689 (6.9%)



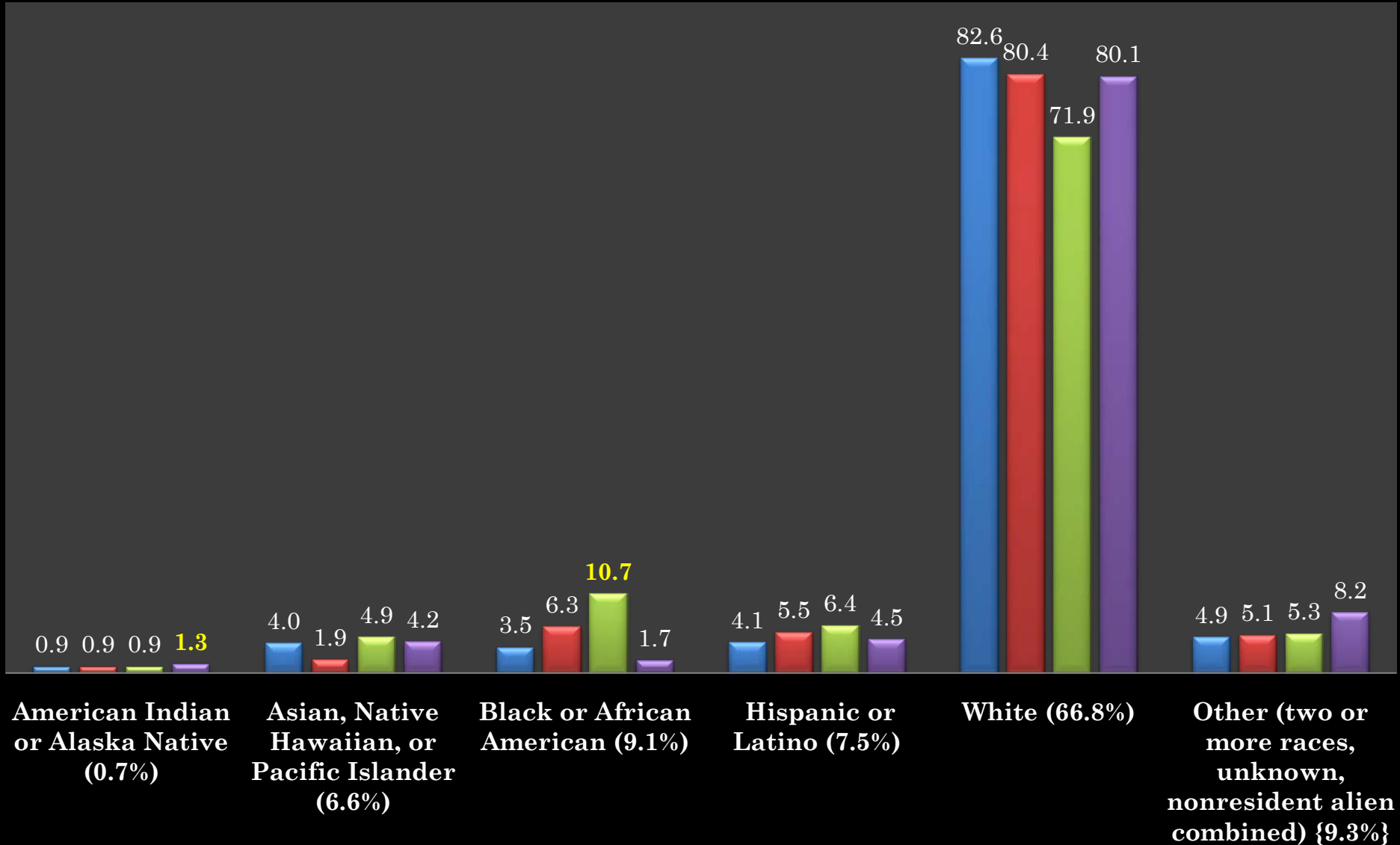
Distribution of Degrees Conferred by Level of Degree and Race/Ethnicity (%)

■ Bachelors ■ Masters ■ Doctorate



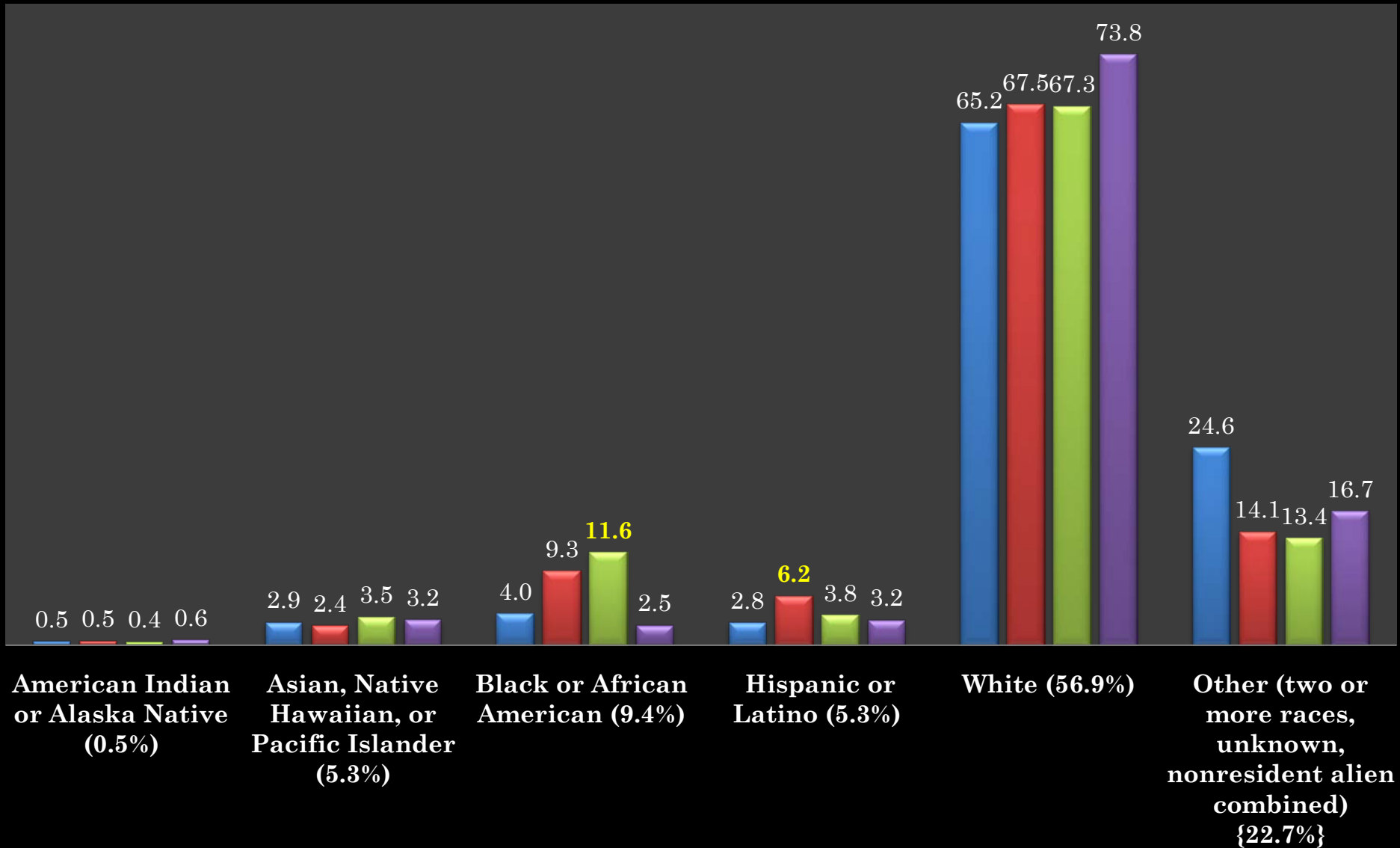
Distribution of Bachelors Degrees Conferred by Field of Study and Race/Ethnicity (%)

- Agriculture, agriculture operations, and related sciences
- Education
- Family and consumer sciences/human sciences
- Natural resources and conservation



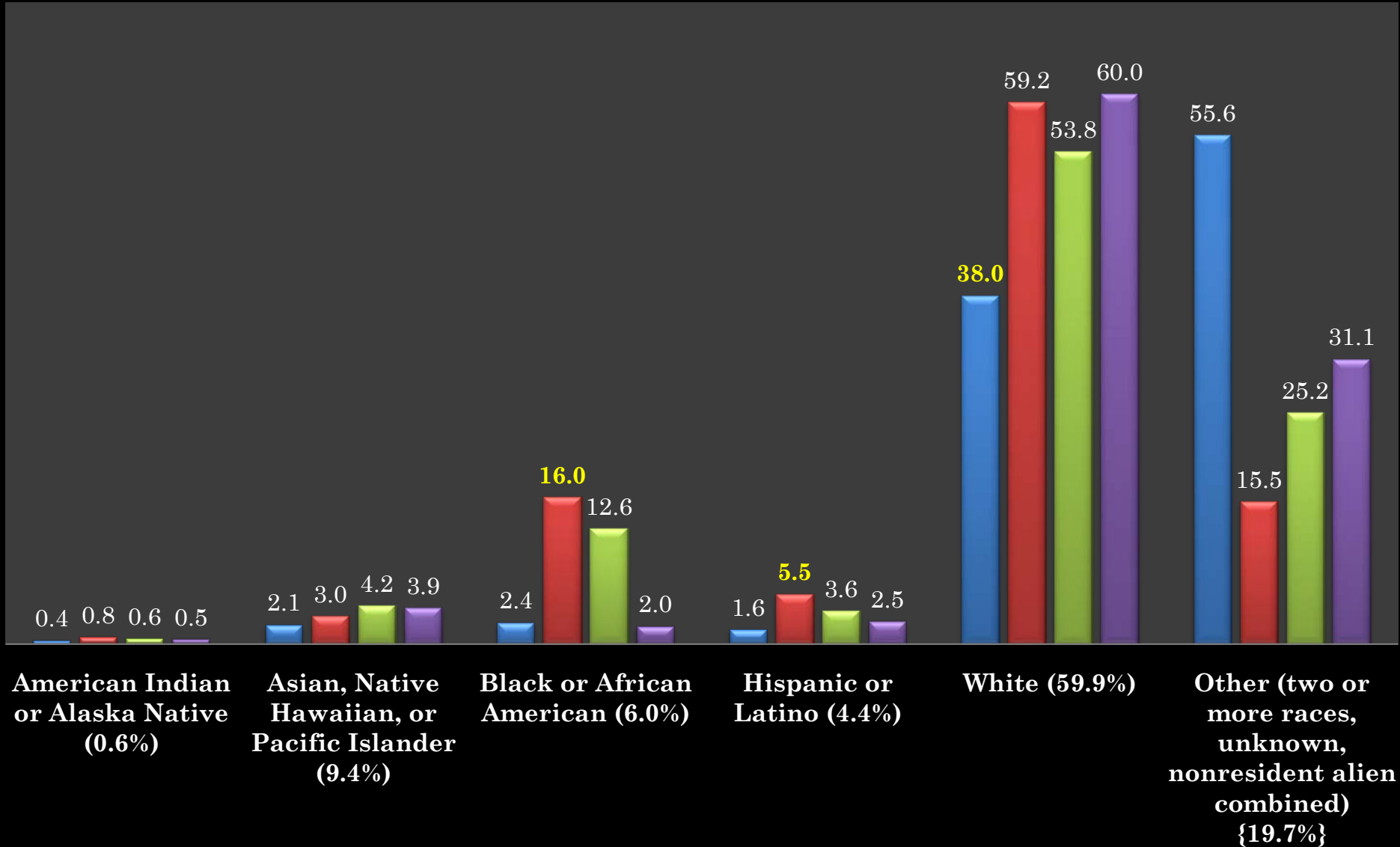
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- Strategies for Recruitment
- Strategies for Retention
- Final Thoughts

THANK YOU